



THE MULTICULTURAL INSTITUTE

2023 AT A GLANCE



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A MESSAGE FROM MI'S EXECUTIVE DIRECTOR

In a world full of hate and pain across nations, all of us at the Multicultural Institute have recommitted ourselves to working tirelessly and with great dedication to serving the immigrant community. We continue to shine light and hope in the lives of the many families we serve and have accomplished wonderful objectives this year. These accomplishments and the individuals we serve, remind us every day that we must never forget and lose the reason why we do the work we do. Our regional work is positively impacting thousands of families because we believe there is hope for a better tomorrow. Thank you for joining us in this journey. -Mirna Cervantes

"Hope is being able to see that there is light despite all of the darkness." – Desmond Tutu





MI's Executive Director, Mirna Cervantes and MI's Senior Programs Director, Rudy Lara had the honor of attending a luncheon with Assembly Member Buffy Wicks representing District 14 on June 6, 2023 at the State Capitol.

NONPROFIT OF THE YEAR RECOGNITION

This year The Multicultural Institute (MI) was named 2023 California Nonprofit of the Year representing District 14, by Assembly member Buffy Wicks!

Receiving a statewide resolution at the State Capitol is a wonderful honor for MI because it acknowledges its positive and regional impact in the immigrant community throughout the Bay Area. MI is among an exclusive group of nonprofit organizations honored by California legislators for the great work being done in the community.

Being California Nonprofit of the Year is an opportunity to celebrate government-nonprofit partnerships that support our economies and our communities. For the past eight years, legislators from across California have chosen a Nonprofit of the Year in their district in celebration of California Nonprofits Day. A sincere THANK YOU to Jenny Garcia for nominating MI and a big THANK YOU to Assembly member Buffy Wicks for selecting MI!

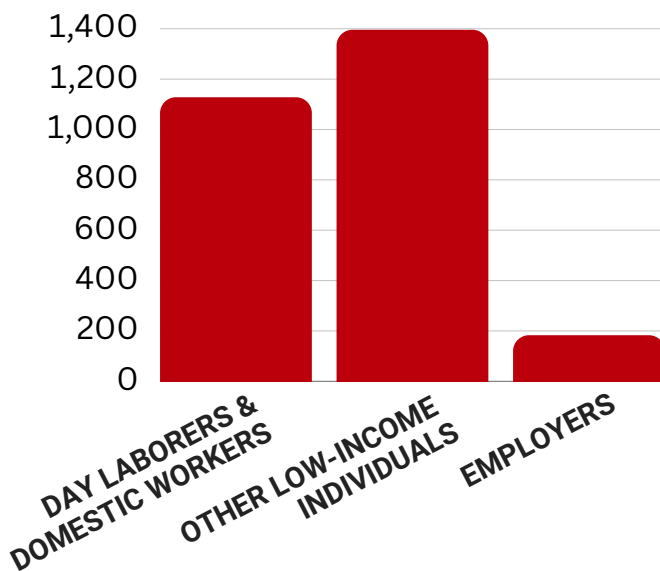
There are currently over 72,000 nonprofit organizations in California. MI is proud to be one of 113 nonprofits honored by California state legislators to receive this recognition in 2023.



ORGANIZATIONAL IMPACT

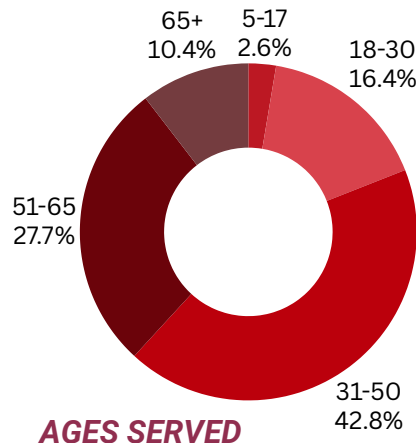
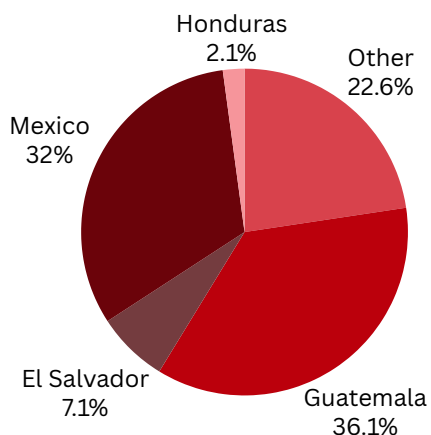
The Multicultural Institute (MI) serves individuals across the Alameda, Contra Costa, and San Mateo Counties reaching many more through family and community networks. A total of **2,757 unduplicated** families* were served in calendar year 2023 through MI's comprehensive programs and activities.

UNDUPLICATED INDIVIDUALS SERVED

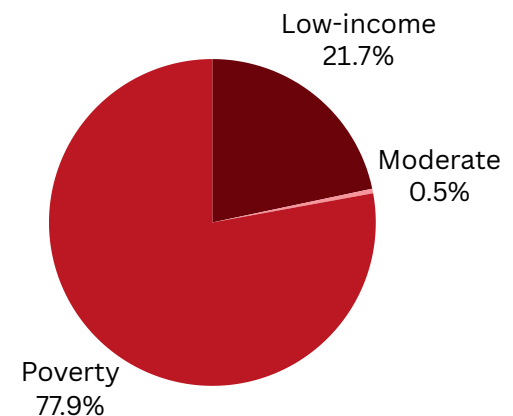


WHO WERE MI'S PROGRAM PARTICIPANTS THIS YEAR?*

COUNTRY OF ORIGIN



INCOME LEVELS



*Please note not all individuals served are captured in this total number.

**Demographic data on program participants represents data up to date in Fiscal Year 2023-2024.

ECONOMIC DEVELOPMENT



1,023 SHORT-TERM & LONG-TERM JOB PLACEMENTS PROVIDED



112 WORKSHOPS WITH 2,458 PARTICIPANTS



6 DAY LABORERS LIVING IN MI'S CASA DE PAZ Y BIEN

The average wage rate for a short-term and/or long-term job placement this calendar year was set at \$26 per hour at a 3 hour minimum.



VOCATIONAL SKILLS DEVELOPMENT



34 GREEN CARD HOLDERS BECOME CITIZENS THROUGH MI'S CITIZENSHIP COURSE



45 ENTREPRENEURS RECEIVED BUSINESS AND LEGAL SUPPORT FOR THEIR SMALL BUSINESSES



59 ADULTS TOOK MI'S GED COURSE AND TOOK THEIR GED EXAMS IN SPANISH AT THE BERKELEY ADULT SCHOOL

HEALTH & IMMIGRATION SUPPORT



558 HEALTH REFERRALS AND CONSULTATIONS



11 HEALTH SCREENING EVENTS WITH 98 PARTICIPANTS



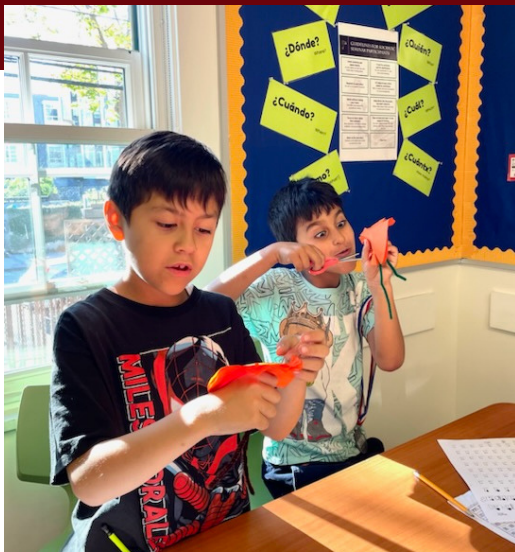
2,029 PPE KITS DISTRIBUTED



9,814 FOOD BASKETS DISTRIBUTED



346 LEGAL, LABOR, AND IMMIGRATION REFERRALS & CASES



YOUTH LEARNING OPPORTUNITIES



70 STUDENTS REGISTERED TO MI'S MENTORING FOR ACADEMIC SUCCESS (MAS) AFTERSCHOOL PROGRAM AND YOUTH WRITING FESTIVAL (YWF) SUMMER CAMP



53 PARENTS AND TUTORS PARTICIPATED IN MEETINGS AND TRAININGS



260 HOURS OF TUTORING WERE OFFERED



WEEKLYSTEAM ACTIVITIES WERE COMPLETED

Service numbers represent data based on Calendar year 2023 not the current Fiscal Year.

WORKERS IN ACTION

Gloria Villaseñor-Rangel, founding member of MI's Domestic Workers group, *Mujeres en Accion*, joined the MI team to lead MI's first Domestic Workers Program. Since her joining the team, MI's day laborer and domestic worker community has increased its participation in campaigns that benefit immigrant workers. Here are a few activities they participated in this year!



DOMESTIC WORKERS MARCHED TO THE STATE CAPITOL IN FAVOR OF SB 686: DOMESTIC WORKERS OCCUPATIONAL SAFETY.



WORKER LEADERSHIP INSTITUTE AND MARCH IN SUPPORT OF THE DALE CAMPAIGN: RESPECT & PROTECTIONS FOR ALL MIGRANT WORKERS



MI is grateful to be part of the National Day Laborer Organizing Network (NDLON) which has opened up doors for day laborers and domestic workers registered with MI to participate in state and nation wide campaigns



MI AND NDLON STAFF AT A NATIONAL WORKER RETREAT



SAFETY NET FOR ALL: SB 277 MARCH TO FUND EXCLUDED WORKERS



A GLANCE AT THIS YEAR THROUGH IMAGES



ONGOING STREET OUTREACH & RAFFLES



MI COMPLETED ITS 1ST COMMUNITY HEALTH PROMOTORAS TRAINING COURSE



ROBOT WORKSHOPS W/ GSS



MI'S NFO ANNUAL DINNER



CASA DE PAZ Y BIEN OPEN HOUSE



MI'S FUNDRAISING EVENT



STAFF ATTENDED PLANNING & TEAM BUILDING RETREAT



DL APPRECIATION EVENTS



COMMUNITY HEALTH OUTREACH



VOLUNTEER APPRECIATION EVENT

THE MULTICULTURAL INSTITUTE

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VOLUNTEER

Contribute your time and talent
with the Multicultural Institute.
Contact info@mionline.org for
more information.

DONATE

Your donation is tax deductible
and no donation is too small!
You can mail a check to our
Berkeley office (address above)
or make a secure online
donation at: www.mionline.org.



WWW.MIONLINE.ORG



ANNUAL DINNER EVENT SPONSORS

*MI thanks all its East Bay Annual Dinner Event Sponsors for their generosity
towards supporting MI's programming and services.*



TEQUILA
DAME MAS
RESERVA



Anonymous Donor
Deborah Lewis & Marty Myers
Victor Weisser

2023 INSTITUTIONAL SUPPORTERS

*MI could not successfully provide its quality comprehensive services
without the partnership of its key supporters. Thank you for collaborating
with MI in creating a more equitable community for all.*

Alameda County Food Bank
Alameda County Health Care Services Agency
Bayer Healthcare LLC
Black Pine Circle School
California Department of Social Services
Catholic Worker House of Redwood City
Chan Zuckerberg Initiative
Chancellor's Community Partnership Fund
Chevron Products Company
City of Berkeley
City of Richmond ECIA
Contra Costa County
Food Bank of Contra Costa & Solano
Kuhn Foundation
Philanthropic Ventures Foundation
San Mateo County
San Mateo Credit Union
Second Harvest of Silicon Valley
Silicon Valley Community Foundation
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