



MULTICULTURAL INSTITUTE

A SPECIAL EDITION OF MI LINKS

*Celebrating
17 Years in
North Fair Oaks*



IN THIS ISSUE:

HONORING WORKERS-1

**A LOOK BACK:
NFO OVER 17 YEARS-2**

PROGRAM IMPACT-3

THE NFO TEAM-4

**EXECUTIVE DIRECTOR:
MIRNA CERVANTES-5**

**NONPROFIT OF THE
YEAR RECOGNITION-6**

HONORING IMMIGRANT WORKERS

Celebrating their contribution and resiliency!

Immigrants face many barriers that make it challenging to navigate systems in this county. Essential workers, many immigrants, were confronted with a new set of challenges during the COVID-19 pandemic. Including higher risks of exposure to the virus due to their work or losing their jobs due to the economic fallout.

Despite all barriers, immigrant families have demonstrated their resiliency by adapting to the changing circumstances and finding ways to support themselves. Regardless of denied access to resources and financial assistance.

Today we honor and celebrate all essential workers who have persevered, creating a stronger and more resilient community!



A LOOK BACK: 17 YEARS OF MI HIGHLIGHTS IN NFO



**"WE ENVISION A COMMUNITY IN
WHICH IMMIGRANTS, REGARDLESS
OF THEIR IMMIGRATION STATUS,
ARE EMBRACED AND VALUED "**

**Roadway Solicitation Ordinance (2005) allowed officers to cite day laborers who trespassed on clearly marked private property and employers that illegally parked a vehicle to solicit a worker.*

FOUNDING OF MI

MI was founded by Fr. Rigoberto Calocarivas reaching various immigrant communities in Alameda County.

DAY LABORER PROGRAM CREATED

MI's signature program was established to serve day laborers in Alameda County. This same year, services and programs were expanded to serve Contra Costa county.

EXPANSION TO THE PENINSULA

MI began offering the Day Laborer Program in the Redwood City/North Fair Oaks area thanks to a two-year San Mateo County contract.

SUNSETTING ORDINANCE

Due to MI's successful work and impact in Redwood City & North Fair Oaks the *Roadway Solicitation Ordinance** was repealed.

CENSUS 2010

MI was instrumental in successfully increasing participation of day laborers & other immigrant family households in the Census.

DAY LABORER HOUSING PROGRAM

In partnership with Catholic Worker House, MI established "Casa de Paz y Bien" its first residence for its Day Laborer Housing Program.

HOUSING PROGRAM CONTINUED

MI opened the doors to its "Casa San José Obrero", its second housing residence for day laborers.

PERMANENT MI OFFICE

MI purchased "Casa de Paz y Bien" in North Fair Oaks. MI's peninsula office was moved to this location and day laborer housing services became permanent.

"MUJERES EN ACCION"

MI's Day Laborer Program expanded to serve domestic workers in a more intentional way creating the "Women in Action" group.

DOMESTIC WORKER COORDINATOR

Gloria Villaseñor-Rangel, one founding member of the Domestic Workers group, joined the MI team to lead MI's first Domestic Workers Program.

1991

2001

2006

2008

2010

2011

2012

2017

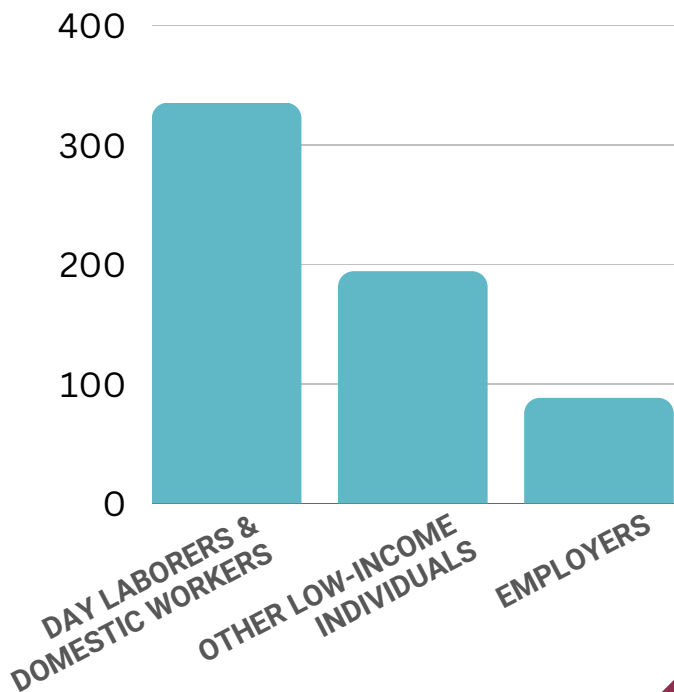
2019

2021

PROGRAM IMPACT

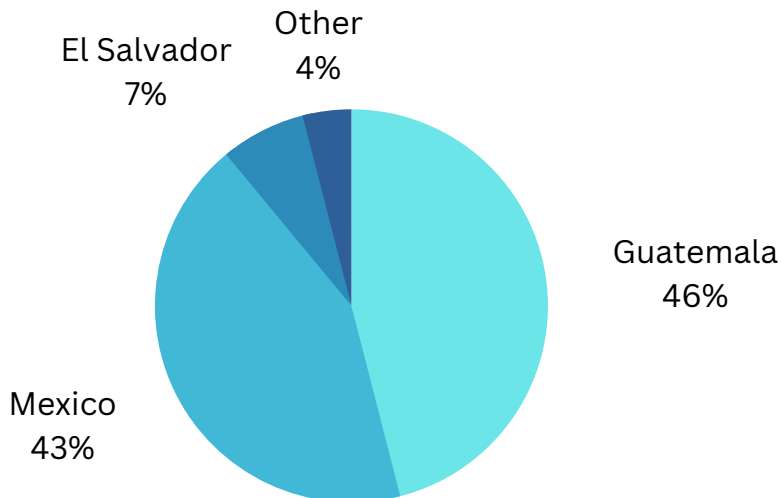
The Redwood City/NFO team does an amazing job accomplishing its set goals for each Fiscal Year. A total of **640 unduplicated** individuals were served in FY 2021-2022 with the impact transcends to family and community networks.

PEOPLE SERVED



6 DAY LABORERS LIVING IN "CASA DE PAZ Y BIEN "

COUNTRY OF ORIGIN



"Average starting rate per job placement this year was \$26/hour and a minimum of 3 hours."

764 SHORT-TERM & LONG-TERM JOB PLACEMENTS PROVIDED



40 WORKSHOPS WITH 431 PARTICIPANTS



150 FOOD BASKETS & MEALS DISTRIBUTED



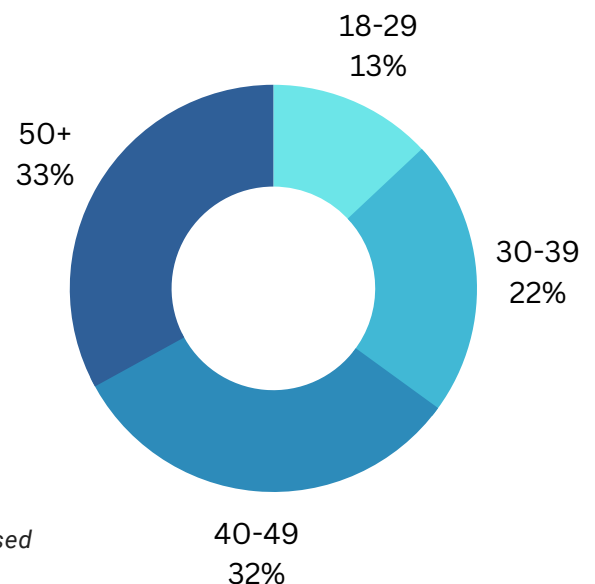
7,610 HEALTH CASES & REFERRALS



143 LEGAL & IMMIGRATION REFERRALS



AGES SERVED



Please note these are only the major program impact numbers and data based on MI's complete FY 2021-2022. Not all provided services are listed

THE NORTH FAIR OAKS TEAM



CESAR

Cesar Meza-Esveile was born in Chile and immigrated to Europe and then to Mexico before coming to the United States in 2003. In 2006 Cesar joined the MI team and has since dedicated himself to serving the day laborers and domestic workers of North Fair Oaks. He was instrumental in the expansion of MI's services and programs to San Mateo County and has spearheaded that site for 17 years! **Cesar loves traveling the globe, riding his bike along the Bay, playing with his puppy Charrito and making cocktails for his friends.**

GLORIA

Gloria Villaseñor Rangel is originally from Jalisco, México and has lived in the U.S. for 22 years. As a mother of 4 children, she has been an active volunteer in the North Fair Oaks community for over 18 years. She brings experience as a group organizer and liaison in various local committees. As a domestic worker herself, Gloria was one of the founding members of MI's domestic worker group, "*Mujeres en Acción*"- Women in Action and is currently MI's first ever Domestic Worker Coordinator! **Gloria loves all things that are cute, kawaii and pink and spending time with her family!**



JOSUE

Josué Revolorio is a Guatemalan immigrant and MI's North Fair Oaks Life Skills/Day Laborer & Domestic Worker Program Director. He is passionate about providing job opportunities that lead to economic independence, better self-esteem & community participation. Josué joined MI in 2010 and since then has assisted thousands of men and women working out of MI's Berkeley, Richmond & Redwood City offices. **In his free time Josue enjoys reading, hiking around the Bay Area, riding his bike and spending quality time with his daughter and son!**





"Now more than ever I am passionate about MI's mission and I truly believe that MI has the potential to continue creating long-term systemic change."



CAREER OVERVIEW

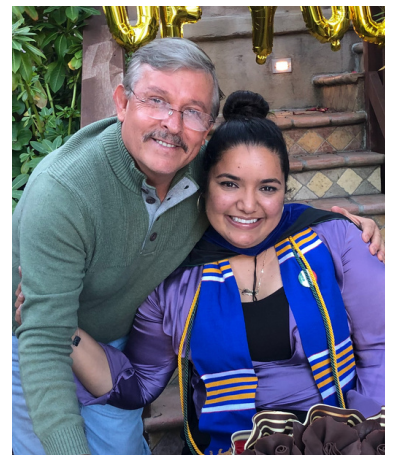
at MI

- 2010** ▶ Volunteer
- 2011** ▶ MAS Tutor
- 2013** ▶ MAS Site Coordinator
- 2014** ▶ Health & Immigration Director
- 2015** ▶ Associate Director
- 2021** ▶ Executive Director

EXECUTIVE DIRECTOR: MIRNA CERVANTES

Mirna Cervantes has been with the Multicultural Institute for 13 years, starting as a volunteer and working her way up to be part of MI's Administrative Team. Mirna grew up in the immigrant community of San Bernardino and moved to the Bay Area in 2010 to attend UC Berkeley. As the daughter of immigrant parents, Mirna was drawn to MI's mission and will soon be celebrating her 2 year anniversary as Executive Director.

Mirna completed her graduate degree in Nonprofit Administration from USF in 2021. As Executive Director, Mirna has enhanced MI's programming, fostered new organizational partnership, and continues to build on MI's foundation.



STAFF

MIRNA CERVANTES
EXECUTIVE DIRECTOR

PHURBU TSEWANG
ACCOUNTANT

CESAR MEZA-ESVEILE
SENIOR PROGRAMS DIRECTOR- NFO

RUDY LARA
SENIOR PROGRAMS DIRECTOR- EAST BAY

JOSUE REVOLORIO
DAY LABORER PROGRAM DIRECTOR- NFO

JOSE E. CLAVEL
DAY LABORER PROGRAM DIRECTOR- BERKELEY

GLORIA VILLASENOR RANGEL
DOMESTIC WORKER PROGRAM COORDINATOR

DANIELA GONZALEZ-PEREZ
HEALTH & ENGAGEMENT MANAGER

MARIA DE LOS ANGELES
EDUCATIONAL PROGRAMS MANAGER

EDUARDO ROSAS
COMMUNICATIONS & ENGAGEMENT

ANGELICA PORTILLO
ADMINISTRATIVE ASSISTANT

ANTONIO GUTIERREZ
PROGRAM ASSISTANT

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SCAN ME

California Nonprofit of the Year is an opportunity to celebrate government-nonprofit partnerships that support our economies and our communities.

For the past eight years, legislators from across California have chosen a Nonprofit of the Year in their district in celebration of California Nonprofits Day, which is on June 7th this year.

The Multicultural Institute (MI) has just been named 2023 Nonprofit of the Year by Assembly member Buffy Wicks, for District AD-14). This is a wonderful honor for MI because its a recognition to its positive impact in the immigrant community throughout the Bay Area and regionally.

There are over 72,000 nonprofits in California and MI is among an exclusive group of nonprofits honored by California legislators for the great work being done in the community. Find out more about this recognition as they continue to update the official Nonprofit of the Year webpage through CalNonprofits- California Association of Nonprofits at: <https://calnonprofits.org/programs/california-nonprofit-of-the-year>



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VOLUNTEER

Contribute your time and talent with the Multicultural Institute. Contact info@mionline.org for more information.

DONATE

Your donation is tax deductible and no donation is too small! You can mail a check to our Berkeley office (address above) or make a secure online donation at: www.mionline.org.



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